



MONTHLY PROGRESS REPORT

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| Agency Name: | Cypress Mandela Training Center, Inc. |
| Project Name: | BART Oakland Airport Connector Project Stabilization Program |
| Amount of Funding: | \$ 25,000 |
| Funding Source: | BART- JAC |
| Monthly Report #20: | November 2014 |

The Cypress Mandela Training Center (CMTC) submits this report, reflecting the outcomes, data quantified and activities that transpired during the month of November 2014.

I. Overview to Progress Report

Construction activity on the Oakland Airport Connector Project is substantially complete and, therefore, no additional need for apprentices. However, we plan to forward a letter to all those apprentice and journeypersons who previously responded to us in order to extend a final invitation for assistance.

II. Applicant/Participant Activity during the Report Period

During the reporting period, the Cypress Mandela Training Center staff provided the following assistance to local impact area residents.

- i Provided mentoring and supportive services to three local residents and CMTC graduates experiencing personal challenges that resulted in their termination of employment. Cypress is happy to report that we have been able to place two of the three graduates. One is working with a local electrical contractor and while the other graduate has signed a Letter of Subscription (LOS) agreement with cement mason union.

In assessing the needs of apprentices, project staff has ascertained that the following barriers continue to impact employment opportunities and retention in the construction industry:

- i Drug usage and inability to pass testing
 - i Felony arrest records, including DUI's
 - i Lack of driver's licenses and reliable transportation
 - i Lack of understanding regarding union protocols
 - i Lack of communication and timely follow-up skills
 - i Mental Health
- i The current 16-week pre-apprenticeship cohort has already received ten weeks of training and is proceeding well with environmental, health and safety training. Our environmental, health and safety training includes: OSHA 10 certification; Hazwoper 40 hour certification; Mold Mediation; CPR, First Aid and AED certification; and Confined Space Awareness certification. These trainings are free to all of our students and provide immediate marketable skills that are require for the construction related careers.

III. Local Impact Residents/CMTC Graduates in Apprenticeship Programs

Since OAC project is completed, staff is sending a final invitation letter for assistance to those entire apprentice and journeypersons who previously responded to us to assist program participants gain other local project work. Emphasis will be focused on placing these apprentices/journeypersons with contractors involved in upcoming BART construction projects.

BART - OAC Project
Matrix Summary
For Signed and Returned Authorization Forms

Reporting Period: November 14, 2014

| Participants | Craft | Classification | OAC Contractor Placed With | Currently employed on OAC Project | Employed on Other Area Projects | Comments |
|-----------------|--------------|----------------|----------------------------|-----------------------------------|---------------------------------|---|
| Participant -A | Carpenter | Apprentice | Unknown | No | Yes | In good standing with his union and consistently working. |
| Participant- B | Laborer | Apprentice | Baines Construction | No | No | Personal Issues |
| Participant-C | Laborer | Apprentice | Flatiron | No | No | No Longer in union, dues to non-payment of membership and kness surgery (non-job related). |
| Participant- D | Carpenter | Journeyman | Unknown | No | Yes | In good standing with his union and consistently working. |
| Participant- E | Oper. Eng | Apprentice | Unknown | No | Yes | In good standing with his union and consistently working. |
| Participant - F | Ironworker | Journeyman | Unknown | No | Yes | In good standing with his union and consistently working. |
| Participant - G | Cement Mason | Apprentice | Unknown | No | Yes | In good standing with his union and consistently working. |
| Participant - H | Laborer | Journeyman | Unknown | No | Yes | In good standing with his union and consistently working. |
| Participant - I | Carpenter | Apprentice | Flatiron | No | No | Apprenticeship and membership on hold for medical leave of absence (non-job related) |
| Participant - J | Carpenter | Journeyman | Flatiron | No | Yes | Was laid-off after reaching journeyman status. In good standing with his union and consistently working. |
| Participant - K | Laborer | Apprentice | Unknown | No | Yes | In good standing with his union and working aswell as take classes. He is taking advantage of additional training from his union to improve and acquire new skills. |
| Participant - L | Unknown | Apprentice | Unknown | | | No response, and not sure if they are still on OAC project |
| Participant - M | Unknown | Apprentice | Unknown | | | No response, and not sure if they are still on OAC project |
| Participant - N | Electrician | Apprentice | Bleyco | | | Waiting for verification |
| Participant - O | Electrician | Apprentice | Bleyco | | | Waiting for verification |
| Participant - P | Laborer | Apprentice | Baines Construction | No | Yes | New Hire and promoted Site Safety Officer |

BART - OAC Project
Matrix Summary
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Legend

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| Total Number of Apprentices Employed on OAC Project: | 306 |
| Total Number of Local Apprentices Employed on OAC Project: | 236 |
| New apprentices identified & contact letters sent during previous reporting period: | 5 |
| Total Number of authorizations forms returned: | 21 |
| Number of responses received to CMTC contact: | 14 |
| Number of local residents & CMTC graduates contacted: | 31 |

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